

STRATEGIC LEADERSHIP OPPORTUNITY

Chief Financial Officer



St. John's Credit Union Ltd. is excited to announce the launch of our new Strategic Plan as **we build a strong social and financially sustainable future for our members.**

To drive our Strategic Plan, enhance our services and advance growth through visionary leadership, we are seeking a dynamic, forward-thinking and highly motivated professional to join our management team as **Chief Financial Officer (CFO).**

The CFO will be pivotal in developing and implementing the business strategy for the Credit Union, with full responsibility for planning and monitoring the financial activity and plans. As a key member of the Leadership Team, the CFO will collaborate with the CEO evaluate and refine financial management and economic models. The role requires a focus on ensuring balanced growth, profitability, compliance with regulations and delivering improved service to our members.

Qualifications and Competencies:

- Master's degree in Finance, Business Administration, Accounting, or a related field with a minimum of 5 years of experience; alternately, Bachelor's Degree in Business with 7 years of experience; CPA certification an asset.
- Previous CFO experience is highly preferred, with at least 5 years of experience at a senior financial management level, must include experience in gathering, evaluating and monitoring financial information.
- Comprehensive knowledge of credit union or banking operations, the Credit Union Act and regulations, the Financial Services industry and industry trends.
- Extensive professional experience in leadership roles including strategic planning implementation.
- Skilled in leading discussions and presentations on revenue generation, risk management, and compliance.
- Strong reporting, business analysis and problem-solving skills.
- Proactively engages and communication with stakeholders in a collaborative and constructive manner.
- Demonstrate a positive, productive and team-oriented attitude to work.

Duties and Responsibilities:

- Oversee all accounting and financial reporting systems, ensuring compliance with GAAP and IFRS, and regulatory requirements. Maintain internal control safeguards and coordinate all audit requirements.
- Manage cash flows, investment portfolio, and participation loan portfolio. Develop reliable processes and reporting mechanisms. Initiate appropriate strategies to enhance or secure liquidity position.
- Oversee the annual budget process.
- Oversee SJCU's Asset, Liability and Liquidity Management.
- Present financial metrics; proactively look for ways to help the institution improve processes to increase revenues and improve cost efficiencies.
- Conduct financial planning and analyses.
- Provide technical assistance and support to other managers regarding the development and control of budgets and forecasting.
- Supervise preparation of all official reports, including monthly financial statements and analyses, reports required by the regulatory agencies, internal budgets and forecasts.
- Foster cross-functional teamwork and provide leadership and guidance to inspire a high level of staff engagement.
- Train and supervise employees to ensure compliance with accounting standards, policies and procedures.
- Perform other related duties as necessary to support the organization's mission.

Submit application letter, CV, and three (3) professional references
with subject "Application for CFO Vacancy" by Tuesday, January 21, 2025 to:
recruitment@sjcu.com.bz

Visit **www.sjcu.com.bz/recruitment** for details.