

# STRATEGIC LEADERSHIP OPPORTUNITY

## Chief Executive Officer



St. John's Credit Union Limited (SJCUC) is excited to announce the launch of our new strategic direction as **we build a strong social and financially sustainable future for our members.**

We are seeking a dynamic, forward-thinking and highly motivated professional to join our management team as **Chief Executive Officer (CEO)** to drive our Strategic Plan, enhance our services and advance growth through visionary leadership.

The CEO will plan, lead and oversee all activities of SJCUC in alignment with our strategic objectives, governance policies and operational directives. This role ensures financial performance and member satisfaction are achieved in the best interest of members, employees, and the Credit Union. The CEO is accountable to the Board of Directors for both strategic and operational leadership, as well as the successful implementation of the Strategic Plan. Focused on long-term goals, growth, profitability and service excellence, the CEO leads all aspects of SJCUC operations. Additionally, the ideal candidate is expected to foster a positive organizational culture through effective communication and relationship-building with staff, members, and broader community.

### Qualifications and Competencies:

- Master's degree in Business Administration, Finance, or a related field with a minimum of 10 years of experience in banking or credit union industry.
- Comprehensive expertise in credit union operations, regulations and industry dynamics.
- Proven proficiency in strategic planning and formulating long-term organizational vision.
- Demonstrated capability in fostering cross-functional collaboration and teamwork at all organizational levels.
- Strong financial acumen, including expertise in P&L, budgeting, financial reporting and trial balance analysis.
- Extensive experience in managing financial and operational performance metrics.
- In-depth understanding of emerging trends in the financial services sector and the ability to adopt to shifting market conditions.
- Comprehensive knowledge of compliance and regulatory frameworks.

### Duties and Responsibilities:

- Oversee all credit union operations, including the development and execution of programs, policies and procedures.
- Provide strategic and administrative leadership across all functions of the credit union.
- Lead the design and execution of the strategic plan, ensuring long-term financial sustainability.
- Advise the Board on business strategy, direction and policies to support the achievement of strategic goals and objectives.
- Ensure alignment of operational objectives, plans, and procedures with the credit union's strategic goals and initiatives.
- Monitor organizational performance and implement corrective actions to achieve established objectives.
- Manage and oversee the credit union's budget, ensuring alignment with the overarching strategic plan.
- Lead and motivate the Senior Management Team and employees, cultivate a culture of trust to develop and implement effective strategies.
- Ensure the credit union's full compliance with applicable laws, regulations, and industry standards.
- Perform additional duties as required to advance the organization's strategic goals and mission.

Submit application letter, CV, and three (3) professional references  
with subject "Application for CEO Vacancy" by Tuesday, January 21, 2025 to:  
**[recruitment@sjcu.com.bz](mailto:recruitment@sjcu.com.bz)**

Visit **[www.sjcu.com.bz/recruitment](http://www.sjcu.com.bz/recruitment)** for details.